



TEN FEATURES OF A TRIPLE E QUALIFICATION

1. **Relevant** for the sector, the organization, the employees

Embedded in business processes of the sector, representative of key business roles and related job descriptions, complying with valid regulatory requirements. In this way a Triple E qualification manifests the qualifications needs of the sector and becomes important for the sector, the organisations and the employees.

2. **Transparent**

Shows what it stands for, offering a clear description of its aims and objectives in the form of precise and measurable learning outcomes. In this way it gives good guidance on the training route needed to achieve a qualification, including assessment and validation requirements for formal award of the qualification.

3. **Reliable**

Delivers what it promises by specifying transparent, adequate and consistent procedures for assessment and/or validation which is required to confirm that the candidate has achieved the learning outcomes specified by the qualification and can be awarded the qualification.

4. **Fair**

Adequate for the learner's profile and needs, aspirational and practical, giving enough guidance to the learner so that she/he can prepare with fair effort for the assessment and/or validation procedure in order to have her/his learning outcomes confirmed and recognized by the award of the qualification

5. **Flexible** for individuals, organisations and frameworks

Offering a flexible route for achieving a qualification by a building blocks structure of a qualification and an open architecture for having the learning outcomes assessed and validated in a flexible sequence, flexible timescale and through a variety of learning approaches. Additionally and importantly, in this way the qualification promises high potential of fitting harmoniously into modern qualification frameworks.

6. **Efficient**

Providing a good balance between the requirements of the qualification and its benefits, offering a good return on investment to individuals and organisations (time, engagement, funds) and creating a founding element of

an efficient infrastructure and system of professional qualifications in a market, both local and international.

7. Supporting Lifelong learning for mobility and employability

Clearly encouraging and rewarding lifelong learning activities of qualification holders through clear qualification paths, updating mechanisms and continuous development requirements, leading to enhanced mobility and employability.

8. Formative for the future market of skills

Aspiring to trigger formative processes for the future market of sectoral skills. It manifests itself in a full-fledged quality standard of the Triple E qualification, encompassing major good practices and recommendations for professional qualifications in FSS and the United Europe.

9. Inclusive

There is a desire behind the Triple E qualification standard to facilitate inclusion, first, by avoiding unnecessary barriers to entry and award of the qualification, second, by encouraging mechanisms and schemes to stimulate wider usage of professional qualifications,

10. Known, supported and applied by the sector

Triple E qualification standard will be successful only if it is recognised by people and organisations. This is the ambition of EBTN. People and organisations of the sector have to know the standard, be part of it through active engagement in its development and be motivated to actively use it for the benefit of individuals and the sectoral community as a whole.